

# Person Specification



## Palliative Care Family Social Worker

The criteria below reflect the realistic requirements in terms of skills, abilities, qualifications and personal attributes necessary for effective performance in this post.

	Essential	Desirable
Qualifications/ Experience	<ul style="list-style-type: none"> <li>✓ Professional Qualification Dip SW, CQSW, CSS, BA/BSc in Social Work with Qualified Status</li> <li>✓ Registered as a Social Worker with Social Work England</li> </ul>	<ul style="list-style-type: none"> <li>✓ Qualification in teaching / training / clinical supervision</li> </ul>
Skills and Knowledge	<ul style="list-style-type: none"> <li>✓ Recent significant experience of working with individuals, couples, families and children</li> <li>✓ Experience of managing complex situations</li> <li>✓ Proven track record of development and delivery of projects designed to build self-reliance</li> <li>✓ Experience of working with life-threatening illness, lifestyle and bereavement</li> <li>✓ Clinical experience in a multidisciplinary setting</li> <li>✓ Significant experience of working within a health, social work, psychology or community setting</li> <li>✓ Experience in psychological care</li> <li>✓ Experience in a palliative care service</li> <li>✓ Ability to form professional relationships with patients, families, carers and other professionals</li> <li>✓ Experience of assessment, care/case management and care packages</li> </ul>	<ul style="list-style-type: none"> <li>✓ Minimum 2 years in qualifying post</li> <li>✓ Experience of working in partnership with third sector and public sector organisations</li> <li>✓ Understanding of the charity/voluntary sector and the role it plays with statutory organisations in particular Hospices</li> <li>✓ Experience of group work and providing mentorship</li> <li>✓ Experience of participating in clinical supervision</li> <li>✓ Knowledge and experience of bereavement support</li> </ul>
Personal	<ul style="list-style-type: none"> <li>✓ Excellent interpersonal and communication skills</li> <li>✓ Strong organisation and planning skills</li> <li>✓ Excellent written and verbal communication</li> <li>✓ Ability to engage with other agencies, e.g. schools</li> <li>✓ Person centred planning and assessment skills</li> <li>✓ Excellent communication skills</li> <li>✓ Good IT skills</li> <li>✓ Ability to demonstrate understanding of child development and loss</li> <li>✓ Presentation Skills</li> <li>✓ Confident speaker</li> <li>✓ Ability to work effectively within a multidisciplinary team, both internally and externally</li> </ul>	<ul style="list-style-type: none"> <li>✓ Familiarity with relevant legislation, e.g. Children Act, Safeguarding guidance</li> <li>✓ Ability to work with other agencies in complex cases</li> <li>✓ Evaluation skills</li> </ul>

	<ul style="list-style-type: none"> <li>✓ Ability to work autonomously</li> <li>✓ Good time management</li> <li>✓ Ability to motivate and support others</li> <li>✓ Ability to work under pressure and to work flexibly</li> <li>✓ Sensitive to the needs of those affected by life-limiting illness</li> <li>✓ Dynamic forward thinker</li> <li>✓ Ability to listen and act on feedback</li> <li>✓ Ability to remain calm under pressure</li> </ul>	
Other	<ul style="list-style-type: none"> <li>✓ Full current driving licence with ability and willingness to use own vehicle</li> <li>✓ Commitment to the work and values of Blythe House Hospicecare &amp; Helen's Trust</li> </ul>	