

Sessional Complementary Therapist Job Description /Person Specification



Blythe House Hospicecare & Helen's Trust Chapel-en-le-Frith SK23 9TJ

Role title:	Acupuncturist (Sessional)
Accountable to:	Clinical Services Manager
Responsible to:	CEO
Hours/Days:	To be agreed.
Location:	Blythe House, Chapel-en-le-Frith
Salary:	Negotiable

Purpose of the Role: To provide acupuncture, as part of the wider complementary therapy service, for those receiving services through Blythe House Hospicecare & Helen's Trust (BHHHT).

Responsibilities

- Undertake the initial assessment following referral from the Hub multi-disciplinary team (MDT)
- Deliver the appropriate acupuncture treatment, prioritising as necessary on the advice of members of the MDT.
- Continually review progress with the client and adjust treatment as necessary following discussion with the client and their referrer.
- Complete all necessary records accurately and provide information for statistical purposes, audit and evaluation.
- Support clients by providing a listening ear and, where appropriate, share information with the referrer, adhering to information governance policies of BHHHT.
- Ensure the privacy and dignity of client during treatments.
- Ensure that the therapy area is warm, clean, tidy and restful in order to promote a therapeutic environment with adequate resources available for comfort and support.
- Leave all therapy areas clean and tidy following treatments.
- Comply with all relevant BHHHT policies and procedures, best practice guidelines and professional codes of practice.
- Keep up to date with current practices.
- Develop and maintain a sound awareness of the philosophy and content of the service and the integrated role of acupuncture within the wider Hub services.

Qualifications & Experience required.

- Successful completion of training undertaken with recognised, professional training providers leading to competence and qualification in acupuncture.

- Member of an appropriate professional governing body.
- Certificate of License to carry out acupuncture in the High Peak
- A firm foundation of knowledge and skills to practice acupuncture confidently.
- Demonstrable experience of practicing in the specialist areas of cancer, life limiting diseases and end of life care.
- Experience of working in palliative care and chronic disease management.
- Ability to recognise and communicate the realistic benefits of acupuncture.
- Ability to adapt to meet the individual needs of patients and carers at different stages of their illness.

Personal Skills and Qualities required.

- Able to work confidently and empathically with clients to develop an effective therapeutic relationship whilst respecting professional boundaries.
- A calm, sensitive and understanding attitude and approach when working with clients.
- Commitment to and interest in working in palliative and supportive care with the necessary inner resources to sustain oneself in difficult circumstances.
- A sound sense of self-awareness, excellent interpersonal skills, and a non-judgemental attitude
- Ability to work on own initiative and as part of a team.
- Flexibility, and the ability and willingness to embrace change, and to understand and adapt to developments and changes in role, policies and procedures.

Training & Development

- Provide evidence of continuous professional development (CPD).
- Actively engage in the new starter induction programme covering all aspects of the complementary therapy service at BHHHT.
- Undertake mandatory training as required for the role on an annual basis.
- Therapists must be willing to:
 - participate in relevant additional training that may be offered from time to time.
 - maintain and develop their knowledge and competence in their specialist fields and how this relates to palliative care.
- keep abreast of research findings relating to the therapy they practice.
- Therapists are encouraged to attend complementary therapy team meetings.

Insurance cover

Therapists are covered by BHHHT insurance, however:

- In addition, you are required to have your own personal insurance. A copy of the insurance certificate is required to be held on file and it is the therapist's responsibility to update their insurance annually.
- You will need to be able to provide evidence of your personal Certificate of Registration to Carry on the Practice of Acupuncture from High Peak Borough Council to be able to practice acupuncture at Blythe House Hospicecare and Helen's Trust.