

Roaming Car Service Healthcare Assistant Person Specification

	Essential	Desirable	How Assessed	Office Use
Qualifications		Completion of Care Certificate or similar qualification	Certificates/ Application Form	
Experience	Experience of providing palliative care in a community or general setting	Experience of palliative care Knowledge of bereavement issues Community experience	Application Form/ Interview	
Skills and Ability	Good communication and interpersonal skills Ability to support other team members Ability to critically analyse and reflect on practice Good skills in basic IT	Systm1 or similar healthcare database experience	Application Form/ Interview/ References	
Knowledge	Knowledge and understanding of symptom management		Application Form/ Interview	

Personal Attributes	Maintains professional standards – own and others Practises with sensitivity and integrity Ability to recognise and manage personal stress Able to act as patients’ advocate Hardworking, including undertaking demanding and physical work Flexible in approach to working hours Full driving licence with ability and confidence to drive the Hospice Roaming car Willingness and confidence to travel across our catchment area with ability to use satellite navigation system.		Interview/ References	
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